

VERNONIA SCHOOL DISTRICT 47J
1201 TEXAS AVENUE
VERNONIA OR 97064

BOARD OF DIRECTORS WORKSHOP MEETING MINUTES

May 31, 2018

CALL TO ORDER: A Workshop of the Board of Directors of Administrative School District 47J, Columbia County, Oregon was called to order at 6:10 p.m. by Brett Costley.

MEETING CALLED
TO ORDER

Board Present: Brett Costley, Brittanie Roberts, Susan Wagner, Greg Kintz

BOARD PRESENT

Board Absent: Melissa Zavales, Stacey Pelster, Katie Cook

BOARD ABSENT

Staff Present: Aaron Miller, Superintendent; and Barb Carr, Administrative Assistant

STAFF PRESENT

Visitors Present: None

VISITORS

School Board Evaluation: It was discussed that to be able to effectively discuss this item the entire board needs to be in attendance. Therefore, this topic was postponed to the July Board meeting.

BOARD
EVALUATION
POSTPONED

Superintendent Evaluation Design: Other District websites were reviewed to get ideas and samples of how other Superintendent evaluations look. Discussion was held on the numbering and the language descriptions for each section. The layout of the sample evaluation for Board was favorable with the following scale:

. 0-unacceptable, 1-needs improvement, 2-good, 3-excellent, and 4-outstanding.

SUPERINTENDENT
EVALUATION
DESIGN UPDATE
DISCUSSED

Samples of what the District currently uses for Classified and Administrative staff were reviewed.

It was decided to go with a rating scale of 0-4 as above, with the addition of a 5-Unable to Evaluate.

Discussion was held on doing a 360 Evaluation. It was discussed to include only staff that Mr. Miller supervises or has a direct line to. Mr. Miller shared that he would like to receive feedback from as many places as possible however he requests that if a 360 evaluation is implemented that it would be for his information and not part of his formal annual evaluation from the Board. Creating an on line survey such as Survey Monkey, would be an option for staff to participate, if interested.

A draft of the Superintendent Evaluation will be available for the July meeting. Mr. Miller will come up with questions for a possible 360 evaluation survey next year.

Communication: This item was brought forth during the Superintendent Evaluation by one Board member. Since that Board member was not in attendance at this workshop the Board felt it needed to be tabled.

WORKSHOP ADJOURNED at 7:35 p.m.

ADJOURNED

Submitted by Barb Carr, Administrative Assistant

Board Chair

District Clerk